



SBOE Monthly Performance Report  
School: Emma Donnan Middle School

Date: 03/15/2014

Core Question 1: Is the educational program a success?					
	Jan. 15	Feb. 15	March. 15	Comments	Next steps
<b>Student Enrollment</b>	319	315	304	<ul style="list-style-type: none"> <li>Student enrollment waivers due to conditions of home environments, student needs, and employment/housing issues.</li> </ul>	<ul style="list-style-type: none"> <li>Recommit initiative</li> <li>Parent Conferences / Meetings</li> <li>Social Worker – Home visits</li> <li>Seventh Grade Celebration Night</li> <li>Survey students for siblings and relatives.</li> </ul>
<b>Student Attendance</b>	91%	91%	93%	<ul style="list-style-type: none"> <li><b>Dropouts:</b> 0</li> <li><b>Tardies:</b> 262</li> <li><b>Withdrawals:</b> 11</li> <li><b>Other:</b> Continual Cold Weather – Snow and Flu have had a negative impact</li> </ul>	<ul style="list-style-type: none"> <li>Regular calls and visits by school social worker</li> <li>Continual Attendance Letters and conferences.</li> <li>Attendance Contracts</li> <li>Weekly Attendance Incentives for Months of Feb. and March</li> <li>Special Incentives for ISTEP dates</li> <li>Working with transportation system to go back and pick up students missing buses.</li> </ul>
<b>Student Suspensions</b>	14	12	34	<ul style="list-style-type: none"> <li><b>Attendance:</b> 0</li> <li><b>Behavior:</b> 34</li> <li><b>Drugs:</b> 0</li> <li><b>Other:</b> 0</li> </ul>	<ul style="list-style-type: none"> <li>Positive Incentive program events and dates are continually revised with additional rewards announced weekly for student positive behavior – Long Donut Day, Jeans Passes, Lunch served to students in media center, Student – Staff Basketball Game – and March Mardi Gras Social.</li> <li>Entrance Interviews with students and parents. <ul style="list-style-type: none"> <li>Multidisciplinary Team reviews student concerns</li> </ul> </li> </ul>

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					<ul style="list-style-type: none"> <li>and programs to support students and families.</li> <li>Beginning Peer Mediation Program</li> </ul>
<b>Student Expulsions</b>	<b>2</b>	<b>0</b>	<b>4</b>	<ul style="list-style-type: none"> <li><b>Attendance:</b> 0</li> <li><b>Behavior:</b> 2 (Fighting)</li> <li><b>Drugs:</b> 2</li> <li><b>Other:</b></li> </ul>	<ul style="list-style-type: none"> <li>Continue to use ABC program to help prevent students from being recommended for expulsion.</li> <li>Parent – Student Conferences with support teams.</li> </ul>

<b>Core Question 2: Is the organization in sound fiscal health?</b>		
	<b>Comments</b>	<b>Next steps</b>
<b>SIG Funding</b>	<b>Spending on SIG, Title I, Title IIA and IDEA is proceeding as schedule</b> <ul style="list-style-type: none"> <li>Salaries and benefits for 4.5 certified instructional staff, 3 non-certified instructional staff, 2 certified support staff and 8 non-certified support staff.</li> <li>Orchestra Band Instruments</li> <li>Seat Licenses for Reading Plus and Grade Cam</li> <li>Headphones for the Laptops so students can work quietly and independently.</li> <li>Books for media center and classrooms</li> <li>Cambridge materials for the upper level courses</li> </ul>	<ul style="list-style-type: none"> <li>We will be applying for the Secured School Safety Grant 2015, Due April, which provides funds for a School Resource Officer.</li> <li>Continue monitoring the use of SIG funds and making amendments to ensure spending of grant funds.</li> <li>Continue to review the needs of the students and teachers to increase achievement.</li> </ul>



Core Question 3: Is the organization effective and well-run?					
	Jan. 15	Feb. 15	March 15	Comments	Next steps
Staff Attendance	94%	97%	65%	Staff attendance was down due to flu and cold season. <ul style="list-style-type: none"> <li>25% is certified staff</li> <li>40% is noncertified staff</li> </ul>	<ul style="list-style-type: none"> <li>Ensure healthy environment at school.</li> <li>Encourage staff to live healthy lifestyles.</li> <li>Have staff incentives for being present each day throughout the month.</li> </ul>
Staff Retention	97%	100%	100%	New Hires: 0 Resignations: 0 Terminations: 0 Transfer to another position: 1	<ul style="list-style-type: none"> <li>Reading Intervention teacher was promoted to Curriculum Resource Teacher.</li> <li>Begin reviewing staffing needs to next school year.</li> <li>Have conversations with teachers and staff about their needs and goals.</li> </ul>

Core Question 4: Is the school providing the appropriate conditions for success?					
	Jan. 15	Feb. 15	March 15	Comments	Next steps
IEP / 504 Plans	28% 1-504	28% 1-504	29% 1-504	<ul style="list-style-type: none"> <li>ACRs and Move In Conferences are happening on a scheduled basis ensure compliance.</li> </ul>	<ul style="list-style-type: none"> <li>Review dates for all ACR by Sped teachers and Student Service Coordinator.</li> <li>Monitor accommodations for students for testing environments.</li> </ul>
EL Students	6.5%	6.5%	6.6%	<ul style="list-style-type: none"> <li>Completed LasLink testing.</li> </ul>	<ul style="list-style-type: none"> <li>Monitor accommodations for students for testing environments.</li> </ul>
Parent Engagement	No	Yes	Yes	<ul style="list-style-type: none"> <li>Due to weather, and school closings parent engagement for January was cancelled</li> <li>February 12 – Zumba Night – this night was created to encourage the fight against childhood obesity, as well</li> </ul>	<ul style="list-style-type: none"> <li>March 12 – Family Skate Night held at Wheels of Wonder, will be a time for families to bond with</li> </ul>

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## OFFICE of EDUCATION INNOVATION

				<p>as give information on how to begin a healthy lifestyle, and having fun while doing it.</p> <ul style="list-style-type: none"> <li>February 26– African-American Cultural night consisted of student created essays over famous black inventors, after presentations were made the guest voted for a winner. Then we all shared in a traditional styled soul food dinner.</li> <li>Over 100 students presented at Emma Donnan Middle Schools Science and engineering fair.</li> </ul>	<p>faculty outside of a school setting.</p> <ul style="list-style-type: none"> <li>March 19 – 7th grade night – we will invite our 7th graders and students whose siblings are in 6th grade to a dinner.</li> <li>April 4 – Student Lead Conferences with Parents.</li> <li>EDMS is also continuing with a Microsoft Certification class for interested parents.</li> </ul>
<b>Community Engagement</b>	<b>Yes</b>	<b>Yes</b>	<b>Yes</b>	<ul style="list-style-type: none"> <li>February 12th Faith Based Community Meeting</li> <li>February 20th Community Partners Meeting</li> <li>February 22nd Emma Donnan Participated at an Educational Showcase at Castleton Square.</li> </ul>	<ul style="list-style-type: none"> <li>March 20th will meet with community partners for our monthly meeting</li> <li>March 11<sup>th</sup> – Faith Based Community Meeting</li> </ul>

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